# DARING TO DOTM

A FRAMEWORK FOR ANTI-RACIST ACTION IN CRIMINAL JUSTICE

# ABOUT DARING TO DO™

# What is Daring to Do™?

This three-part workshop, equips for criminal justice professionals, advocates, and community partners to address anti-Black racism in the criminal justice sector.

Our unique framework combines proven anti-racism and anti-oppression approaches to help you:

- Recognize anti-Black racism in your spaces and context;
- Learn about historical events that led to present-day anti-Blackness in criminal justice.
- Understand the impact of anti-Black racism in your organization;
- Become an active agent for equity in your organization and community

### Who Should Attend?

Daring to  $Do^{TM}$  is suitable for any person who works in or with the criminal justice system and is committed to equitable outcomes for all.

We also encourage organizations to have their whole teams attend Daring to Do™. Whether in leadership or on the frontlines, all criminal justice professionals will benefit from this action-oriented equity workshop.

### Register for Daring to Do™: A Framework for Anti-Racist Action in Criminal Justice



# **Key Details:**

What: 4.5 hours of targeted equity training for criminal justice professionals

When: Wednesdays | October 12th, 19th, and 26th | 7:00 pm - 8:30 pm

Where: Remote - Hosted online via Zoom Webinar

Cost: \$240 per attendee | \$960 for groups of 5 (20% off)

# **MEET YOUR FACILITATOR**

### Kike Ojo Thompson, Founder & CEO, KOJO Institute



Renowned for her expertise as an anti-racism and anti-Black racism educator, speaker, and organizational change facilitator, Kike Ojo-Thompson is the founder and principal consultant of equity consultancy KOJO Institute. She has over 20 years of experience guiding organizations towards more equitable outcomes.

Prior to leading KOJO Institute full-time, Ojo-Thompson was a changemaker in Ontario policing as senior facilitator for the province's carding review. Ojo-Thompson and KOJO institute have continued to work with clients in criminal justice, including the Probation Officers Association of Ontario, Ontario Special Investigations Unit, and the Royal Canadian Mounted Police.

As one of Canada's most trusted voices and thought leaders on anti-Black racism and equity, Ojo-Thompson has also shared her expertise via platforms such as Macleans, The Globe & Mail, and Oxford University. She has been recognized for her commitment to equity with awards like the Women Executive Network Inclusion Vanguard (2022) and 100 Accomplished Black Canadian Women (2018).

### Kike in the Media

TVO - The Agenda | Regulating Street Checks in Ontario



# CTV News | Michael Theriault Found Guilty of Assault



### **Notable Clients**















## **REVIEWS & TESTIMONIALS**

### **Testimonials from KOJO Institute Criminal Justice Clients**

"Laidlaw Foundation had the privilege and pleasure of having Kike Ojo-Thompson support our collective staff and board anti-oppression training. Our individual levels of awareness and competency on the issue was from 'none' to 'well versed'. Regardless of where we were on the spectrum of knowing, she supported all of us, with patience and enthusiasm. Milgwetch (thank you)."

Janine Manning, Granting Committee Chair, Laidlaw Foundation (2020)

"Kike addresses the difficult issues associated with discrimination and privilege thoroughly and clearly. She helped us challenge our unknown biases through an engaging and non-threatening presentation. The most effective speaker I have encountered in this field."

Ronald J. MacDonald, Chief Civilian Director, Independent Investigations Office (2018)

### **Reviews from former Daring to Do™ Series**

### Daring to Do™: A Framework for Anti-Racist Action in Education

"Each session is so rich and full of learning. The historical context in Daring to Do was very important in understanding current realities. Can't wait for another session!"

"Kike was able to provide tangible, honest, and concrete things to DO in order to disrupt racism."

"The amount of practical information that was packed into the three sessions was all useful. I felt my time was well spent."

### Daring to Do™: A Framework for Anti-Racist Action in Social Services

"Overall, the workshop was very engaging. Kike was so knowledgeable which meant the workshop was not stiff or rehearsed. I would highly recommend the workshop in the future."

### Daring to Do™: A Framework for Anti-Racist Action in Child Welfare

"The Daring to Do program is packed with so much information that I feel I absorbed some of it and will be learning for years to come. I know I will find myself in a day or even five years from now and realize I'm seeing what I learned in 2021."

"I thought it was great—the content, the discussions, the "Aha" moments - very grateful to have had the opportunity to participate, as well as have my colleagues participate."

Register for Daring to Do™: A Framework for Anti-Racist Action in Criminal Justice

